

Bridge²Time

solutions to manage your workforce

Bridgelogix has developed Bridge²Time as a way of enhancing the standard Hours Accounting functionality in Infor ERP by providing a fully integrated, real-time reporting solution for direct and indirect employees. The Bridge²Time solution has been designed to help Infor ERP users save money by focusing on 3 key areas:

- Reduce lost time factor
- Reduce human error
- Eliminate manual calculations



Automation is one of the key features to realizing the return on investment with time and attendance. Today, using bar code, RFID or biometric readers an employee can identify themselves to a system in seconds, substantially quicker than finding a paper card and slotting it into a punch device as with the old legacy systems.

Bridge²Time and Employees

- Bridgelogix solutions support both Infor Baan HRA and the new ERP_{LN} "People" module
- Employee information automatically creates the employee records in the host ERP system
- Supervisory Tree structure for multiple supervisor control also gives a simple, graphical overview of the employee organizational structure
- Employee information includes Company, Group and Type fields
- Employees can be classified into groups and a Supervisor can be assigned to each of these groups

Bridge²Time and Shifts

- The shift record is used by the system to edit the clock punches of employees and sets the expected working times and duration
- The Bridgelogix solution delivers a "shift group" concept, allowing you to freely create shifts & map them to the same working timetable in Baan
- The solution enables a "flex" shift concept – only check hours worked not start/stop
- Shift Reductions can be specified as a set automatic and then scheduled
- Vacation and absence codes allow the supervisor to pre-approve and schedule
- Split shifts/Multiple shifts per reporting day

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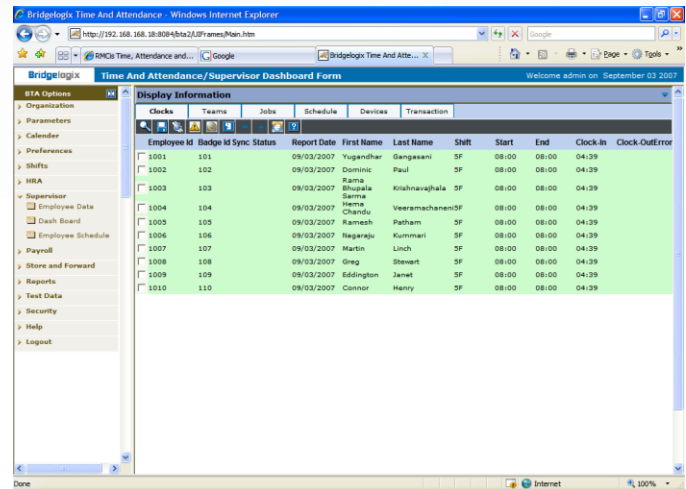
Bridge²Time and Schedules

- Holiday scheduling at both company and site level
- Minimum hour paid schedules for callbacks or off-days
- Holidays – calculated hours based on average working hours

Bridge²Time and Absence

- The system is capable of tracking absences for such things as vacation, sick time, unpaid absences, etc. An absence incident is described by an absence task code. The system will allow the pre-storing of absence tasks in the case of an employee who will not be clocking in. If the employee is

absent part-day (clocks in late or clocks out early) the system will generate an absence punch with a default absence code so that it can then be edited to the appropriate absence task



The screenshot shows a web browser window displaying the Bridge2Time Supervisor Dashboard. The dashboard has a navigation menu on the left with options like Organization, Parameters, Calendar, Preferences, Shifts, HRA, Supervisor, Employee Data, Dash Board, Employee Schedule, Payroll, Store and Forward, Reports, Test Data, Security, Help, and Logout. The main content area is titled 'Display Information' and contains a table with the following columns: Employee ID, Badge ID, Sync, Status, Report Date, First Name, Last Name, Shift, Start, End, Clock In, and Clock Out/Err. The table lists 10 employees with their respective clocking data for September 3, 2007.

Employee ID	Badge ID	Sync	Status	Report Date	First Name	Last Name	Shift	Start	End	Clock In	Clock Out/Err
1001	101			09/03/2007	Yugandhar	Gangasani	5F	08:00	08:00	04:39	
1002	102			09/03/2007	Dominic	Paul	5F	08:00	08:00	04:39	
1003	103			09/03/2007	Bhupala	Krishnavajhala	5F	08:00	08:00	04:39	
1004	104			09/03/2007	Rama	Veeramachanesu	5F	08:00	08:00	04:39	
1005	105			09/03/2007	Ramesh	Patnam	5F	08:00	08:00	04:39	
1006	106			09/03/2007	Nagareju	Kummani	5F	08:00	08:00	04:39	
1007	107			09/03/2007	Martin	Lynch	5F	08:00	08:00	04:39	
1008	108			09/03/2007	Greg	Stewart	5F	08:00	08:00	04:39	
1009	109			09/03/2007	Eddington	Janet	5F	08:00	08:00	04:39	
1010	110			09/03/2007	Cannor	Henry	5F	08:00	08:00	04:39	

Bridge²Time Benefits

- **Processing of direct and indirect data** - the true cost of labor can be collected easily, allowing companies to use accurate cost information to compete more effectively
- **Supervisor Dashboard** – provides managers and supervisors with the ability to monitor and manage their employees closely and efficiently from a single screen
- **Real-Time Integration with your ERP** – the solution has been developed using Java tools and the XML protocol for communicating with the Infor ERP applications, avoiding duplicate data entry with tight integration with your ERP environment
- **Advanced Technology** - developed around a Service Oriented Architecture (SOA) that was compliant with the existing Infor Tools Architecture, our solutions use the Eclipse Platform – a set of Java™ based / Open Source development tools that have been designed to build Integrated Development Environments (IDE's) that are used to create a whole range of diverse multi platform applications. Bridge²Time is designed to be an embedded part of Infor ERP solutions, and uses the Infor WebTop style guide to provide a consistent user interface with your existing Infor applications

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